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January 30, 2012

Dear Paul:

Thank you for scripting, hosting and performing at ION's 2012 Leadership Awards Ceremony on January 25, 2012. Your comedic material was well received by all and made the night highly enjoyable. It was evident the time and energy you spent "getting to know" and researching our organization. This made the entire experience for all our attendees very meaningful. Additionally, I was so grateful to have such a talented writer help put together a script for the evening. Our executive team would not have had the confidence to get onstage and discuss the awards without your brilliant material and personality which helped put them at ease.

Expectations were exceeded and you helped to make our awards ceremony one of the most memorable nights for all our attendees. We hope you enjoyed meeting some of ION's leaders and will consider returning for our next awards ceremony.

Again, thank you for helping to make ION's first annual Leadership Awards a huge success!

Regards,

Nicole Ramsey Braley, Director, Organization Development

Renee Ratajczak, Organization Development Coordinator

ION Geophysical